



Metropolitan Borough of Wirral

Employee Specification Form

Post Number	
Job Title	Main Scale Teacher – Mendell Primary School: Maternity Cover
Department	Children & Young People's Services
Prepared by and date	Mendell Primary School May 2023

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> Recognised teaching qualification 	App	<ul style="list-style-type: none"> Participation in recent and relevant training e.g. safeguarding Evidence of/commitment to Continual Professional Development 	App/Int App
Experience <ul style="list-style-type: none"> An excellent classroom practitioner Recent classroom teaching experience Working knowledge of assessment Recent successful experience of working with children with SEND 	App/Int/Ob App/Int App/Int App/Int	<ul style="list-style-type: none"> Confidence to teach in any key stage (EYFS, KS1 or KS2) Understanding of current educational issues and their impact on the primary curriculum Teaching experience in more than one year group 	App/Int App/Int App/Int
Knowledge and skills <ul style="list-style-type: none"> Awareness of a range of teaching and learning approaches Awareness of a range of behaviour management strategies An ability to successfully lead a subject across the school Secure knowledge of the teaching of phonics and reading Secure knowledge of safeguarding and Keeping Children Safe In Education 	App/Int App/Int App/Int App/Int App/Int	<ul style="list-style-type: none"> An understanding of the key principles of how children learn Knowledge of using a text book based mastery approach to maths (e.g. Power Maths) Knowledge of the curriculum and expectations of the new Ofsted framework 	App/Int App/Int App/Int
Special Requirements <ul style="list-style-type: none"> Excellent inter-personal and communication skills Willingness to take part in the wider life of the school and commitment to running extra-curricular activities Good organisational skills and the ability to work as part of a team The ability to inspire all children no matter their starting points or barriers Willingness to constantly seek to be the best teacher you can be 	App/Int App/Int App/Int App/Int App/Int	<ul style="list-style-type: none"> The ability to motivate and enthuse colleagues and share expertise 	App/Int